ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

REGULAR BOARD OF TRUSTEES MEETING

Thursday, May 1, 2025 MINUTES

A. CALL TO ORDER

The regular Board meeting of the Ontario-Montclair School District Board of Trustees was called to order at 5:30 PM by President Elvia M. Rivas.

ROLL CALL

Trustees Present: Elvia M. Rivas, President; Sonia Alvarado, Vice President; Kristen "Kris" Brake, Clerk; Board Members Sarah S. Galvez and Flora Martinez.

Administrators Present: Dr. James Q. Hammond, Superintendent; Robert F. Gallagher, Assistant Superintendent (Learning & Teaching); Phil Hillman, Chief Business Official (Business Services); Dr. Alana Hughes-Hunter, Assistant Superintendent (SELPA & Equity); Dr. Hector Macias, Deputy Superintendent (Human Resources) and Irma Sanchez, Executive Assistant to the Superintendent.

COMMENTS ON CLOSED SESSION ITEMS

No comments made.

ADJOURNED TO CLOSED SESSION

On a motion by Trustee Alvarado, seconded by Trustee Galvez, the Board entered into Closed Session at 5:30 PM by unanimous vote of 5-0-0 by the Board of Trustees.

B. RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 6:03 PM.

C. PLEDGE OF ALLEGIANCE TO THE FLAG

Pledge of Allegiance was led by Timothy Gloudeman, Coordinator, Expanded Learning.

D. ADOPTION OF AGENDA

Upon a motion by Trustee Martinez and seconded by Trustee Alvarado, the Board of Trustees **APPROVED**, **Adoption of Agenda**, by unanimous vote of 5-0-0 by the Board of Trustees.

E. RECOGNITIONS/PRESENTATIONS:

Presentation on Ontario-Montclair School District's 2025 Summer Activities and Programs for Students as presented by Robert F. Gallagher, Assistant Superintendent, Learning & Teaching; Alec Hobbs, Director, Athletics & Activities; Timothy Gloudeman, Coordinator, Expanded Learning; & Dr. Christina James, Director, Special Education.

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5) THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC

Regina Delfin read a letter on behalf of an anonymous Special Education Teacher at Lincoln Elementary School. The letter expressed concerns regarding limited resources, lack of inclusion, restricted access to the school's pool, and classroom grouping practices.

Kevin Mejia presented a petition requesting that OMSD limit the use of peanuts in school lunches and facilities. Mr. Mejia shared about his research on the District's current efforts and, as a former student with a peanut allergy, commended OMSD for their current Board Policy which has limited the use of peanuts. Mr. Mejia asked the Board's consideration to support his petition.

Stephanie G. Hibbard, identified herself as an OMSD educator for 20 years, and spoke about the challenges of teaching newcomer students in ELA and Social Studies without bilingual assistance. Ms. Hibbard highlighted the strategies she uses to support students and requested smaller class sizes, faster and offline translation tools, and improved access to translated materials.

Wendy Beltran, identified herself as an OMSD educator for 29 years and a parent, expressed gratitude for the District's programs supporting students' mental health and social-emotional needs. Ms. Beltran shared the positive impact these programs have had on her students and her daughter, and encouraged the Board to continue funding and supporting these resources

G. CONSENT/INFORMATION CALENDAR

On a motion by Trustee Brake, seconded by Trustee Galvez, the Board of Trustees APPROVED, Consent/Information, by unanimous vote of 5-0-0 by the Board of Trustees.

a. Superintendent's Office

APPROVED, Agenda Item a1, Thursday, April 3, 2025, Regular Meeting Minutes of the Board of Trustees;

b. Business Services

APPROVED, Agenda Item b1, Acceptance of Warrant Registers AP 2425-0501 (Additional Supporting Information was Available Under Separate Cover);

APPROVED, Agenda Item b2, Purchase Orders 455297 – 455577 (Additional Supporting Information was Available Under Separate Cover);

APPROVED, Agenda Item b3, Purchasing and Contracts Report (PCR 2425-13);

APPROVED, Agenda Item b4, Acceptance of Gifts/Donations (GDR 2425-11);

APPROVED, Agenda Item b5, Budget Adjustments – March 2025;

APPROVED, Agenda Item b6, Adoption of Resolution 2024-25-97, Transfers of Appropriations for 2025 –2026;

APPROVED, Agenda Item b7, Rejection of Liability Claim 2024-25-042;

c. Human Resources:

APPROVED, Agenda Item c1, Certificated Personnel Recommendations Report CERT2425-0501;

APPROVED, Agenda Item c2, Classified Personnel Recommendations Report #CLA2425-0501;

APPROVED, Agenda Item c3, Adoption of Resolution 2024-25-98, Recognizing May 18, 2025 – May 24, 2025 as Classified School Employees Week;

APPROVED, Agenda Item c4, Sojourn Certificated Employee Credential for Hao Wang;

d. Learning & Teaching:

APPROVED, Agenda Item d1, Ontario-Montclair School District School Sponsored Overnight Field Trip List FT2425-04;

APPROVED, Agenda Item d2, Ontario-Montclair School District - Sponsored Travel/Conference/Business for Non-District Employees TCB2425-06; and

e. **SELPA:** NONE.

H. DISCUSSION/ACTION/PUBLIC HEARING:

Human Resources

Upon a motion by Trustee Brake and seconded by Trustee Martinez, the Board of Trustees APPROVED, Agenda Item H1, Adoption of Resolution 2024-25-99, Terminating Services of Classified Employees for Lack of Work and/or Lack of Funds, by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources

Upon a motion by Trustee Alvarado and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Agenda Item H2,** Adoption of Resolution 2024-25-100, Authorization of Temporary Borrowing between Funds of the Ontario-Montclair School District for the 2025 – 2026 Fiscal Year, by a vote of 5-0-0, by the Board of Trustees.

I. CALL OUT OF CLOSED SESSION ACTIONS

Dr. Hector Macias, Deputy Superintendent, Human Resources reported the following actions taken during Closed Session:

On a motion by Trustee Galvez, a second by Trustee Brake, and a vote of 5 to 0, the Board of Trustees voted to appoint Employee Case #2024-25-001 as Principal of Mission Elementary School, effective July 1, 2025.

On a motion by Trustee Brake, a second by Trustee Alvarado, and a vote of 5 to 0, the Board of Trustees voted to appoint Employee Case #2024-25-002 as Principal of Vista Grande Elementary School, effective July 1, 2025.

On a motion by Trustee Brake, a second by Trustee Martinez, and a vote of 5 to 0, the Board of Trustees voted to appoint Employee Case #2024-25-003 as Principal of Vineyard STEM Elementary School, effective July 1, 2025.

On a motion by Trustee Martinez, a second by Trustee Galvez, and a vote of 5 to 0, the Board of Trustees voted to appoint Employee Case #2024-25-004 as Principal of Oaks Middle School, effective July 1, 2025.

On a motion by Trustee Brake, a second by Trustee Alvarado, and a vote of 5 to 0, the Board of Trustees voted to appoint Employee Case #2024-25-005 as Principal of De Anza Middle School, effective July 1, 2025.

J. BOARD OF TRUSTEES COMMENTS AND RECOMMENDATIONS

Trustee Martinez thanked the audience for their attendance and expressed her appreciation to the presenters for their thorough reports. Trustee Martinez closed her comments with well wishes for a safe Memorial Day weekend.

Trustee Brake shared that the Promise Scholars event was a great success, with an estimated \$50,000 raised for scholarships. Trustee Brake shared she also enjoyed attending the Rising Star recognition and noted she missed the OMSD Retirement Dinner to represent the District at the Chaffey NJROTC celebration, marking Commander Marty Jones' final year serving OMSD and Chaffey High School.

Trustee Galvez thanked the audience and presenters, Trustee Galvez encouraged students to participate in the Lightspeed reading program at the City Library, which includes opportunities for students to win awards. Trustee Galvez also highlighted the District's partnership with the library for the summer feeding program and praised the success of OMSD's growing Esports program, with the most recent tournament held at De Anza and Vernon Middle Schools. Trustee Galvez wished everyone a happy Mother's Day and looked forward to upcoming end-of-year celebrations.

Trustee Alvarado shared her experience traveling with Trustee Rivas to Washington, D.C. to advocate for continued funding for OMSD schools. She highlighted her son's involvement in the soccer club and recognized the recent District cross-country event where she had the opportunity to present trophies. Trustee Alvarado thanked all Classified and Certificated Staff for their continued support and reflected on the positive impact OMSD programs have had on her son and his peers as they prepare to graduate from college. Trustee Alvarado also fondly remembered a conversation she had with her former OMSD first-grade teacher.

Trustee Rivas thanked the Ontario Police Department and Campus Safety Officers for their ongoing commitment to community safety. She acknowledged the OMSD Retirement Dinner, congratulating Tracy Taylor on her retirement and many years of service. Trustee Rivas expressed excitement for the upcoming Annual Parent Leadership Conference, which is expected to welcome 500 parents. She also shared that Trustee Brake will accompany Wiltsey Middle School students to Sacramento for the National History Day state competition. Trustee Rivas concluded by thanking OMSD staff for their dedication and shared her appreciation for the positive feedback she hears from families across the District.

K. SUPERINTENDENT'S COMMENTS

Superintendent Dr. James Q. Hammond thanked all Classified and Certificated Staff for their continued support of student events held during the school day, after school, and on weekends. He emphasized that the District's success would not be possible without their collective efforts.

Superintendent Dr. Hammond acknowledged the public comments and shared that he will be working with Assistant Superintendent Robert Gallagher, Assistant Superintendent Dr. Hughes-Hunter, Director Dr. James, and Principal Perry to review and address the concerns raised. Dr. Hammond shared additional information regarding the pool access issue. He explained that the problem stems from a facilities-related matter tied to student safety and will be addressed by a specialized third-party vendor. Dr. Hammond shared repairs will be scheduled to minimize disruption and ensure safety.

Superintendent Dr. Hammond also commended Kevin Mejia, a former OMSD student, for his thoughtful and articulate comments. Dr. Hammond expressed appreciation to Ms. Wendy Beltran for her thorough comments and noted he plans to share her remarks with Principals and Executive Director Cara Molina at an upcoming Principals' meeting. In response to concerns about newcomer student support, Dr. Hammond stated he would bring the topic forward during his next Cabinet

meeting. He concluded by sharing that OMSD is moving forward and looking ahead to celebrating student promotions in the coming weeks.

L. INFORMATION/ANNOUNCEMENTS

- L1. Ontario-Montclair School District 2024 2025 Student Achievement Award Recipients;
- L2. Students receiving the Pathway Seal of Biliteracy Award during 2024 2025 School Year;
- L3. Parent Input on Programs for English Learners Provided by Parents of Ontario-Montclair School District Students in English Learner Programs;
- L4. Input regarding Parent Involvement Opportunities in the Ontario-Montclair School District;
- L5. Future Agenda Items

(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322);

L6. Next Regular Board Meeting:

May 15, 2025 at 6:00 PM (Open Session)

Central Language Academy - 415 East G Street, Ontario, CA 91764

Time and location may change.

*Please refer to the posted Agenda or visit our District website,

72-hours prior to the Board Meeting

M. ADJOURNMENT

On a motion from Trustee Martinez and a second by Trustee Brake, the Board Meeting adjourned at 6:57 PM, by unanimous vote of 5-0-0 by the Board of Trustees.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES

Kristen "Kris" Brake, Board Clerk

James O. Hammond, Ed.D, Superintendent/Board Secretary

BOARD APPROVED: May 15, 2025

Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Superintendent.